



Way Forward Task Force

Presentation to the Session
February 5, 2022



Way Forward Committee

Committee Members

- Reverend Dr. Charlie Lee
- Sarah Bain
- Kim Dawson
- Elaine Gustafson
- Richard Porter
- Steve Royal
- Betty Wade
- Kyle Webb

Timeline and Activities

- Committee Actively Working (April 2021 – Present)
- Input From Consultant (Spring 2021)
- Interviews & Input From Staff and Committees (Summer 2021)
- Comparative View of Presbyterian Churches Similar in Size (Fall 2021)
- Recommendation to Session on Implementing Impact Plan (Winter 2022)

Starmount Journey to Way Forward

Orientation

Mission Study
2017

Personnel
Staffing Model
2018

Discernment
Impact Plan
2019

Disorientation

COVID and...

New Orientation

Way Forward
2021

- Impact Plan to Life!
- Resources Needed
- COVID Pivot

Which Way Forward?

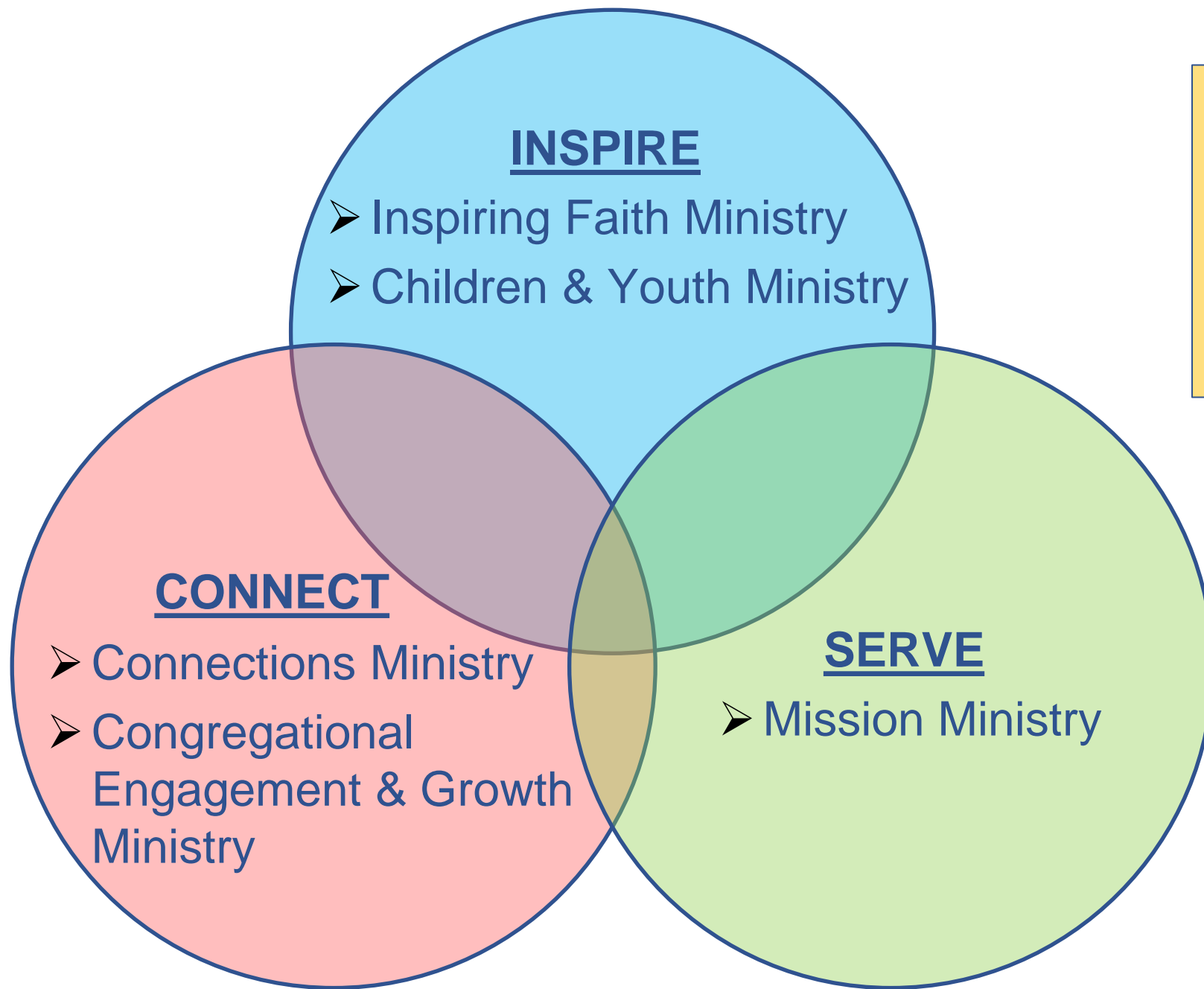
- Changes in society have impacted the life and ministry of the church
- Covid has uniquely impacted families
- Pandemic has stoked fears in all of us
- The world is a volatile place
- The church is facing a new reality

The Way Forward

- Adaptive Leadership- key for future
- Reassessment – “What’s Important?”
- Embrace Spirit of Experimentation
- Celebration - Joy
- Technology
- “The Church is its people – Not a Building”

Way Forward Principles

- Prioritize our church's mission above all (Impact Plan)
- Streamline, focus, and align ministries
- Define ministries vs committees
- Understand and engage all members and their missions
- Lead through experimentation, with JOY, energy and inclusion



GOVERNANCE

- Personnel Ministry
- Finance Ministry
- Properties Ministry

Way Forward Plan

- 15 Committee's to 8 Ministries
- Endowment folds into Finance
- Admin responsibilities distributed
- Stewardship & Nominating seasonal
- Preschool support & elder liaison remains, but chair selected by preschool

Questions for Discussion

- What excites you about what you've heard?
- What might help us strengthen the plan?
- Where do you see yourself engaging in one of these ministries?